

SRA Diversity Survey 2023 - Fishers Solicitors, Ashby-de-la-Zouch

50 staff including directors, 34 responses received

Question	Response	Full equity solicitor Partner	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barriester	Chartered Legal Executive (Fellow) / CILEX Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	Invalid Response / no response to this question
1. Select the category which best describes your role in the firm		2	2	4	4	15	2	4	0	1	0	0	0	0	0	34
	16 - 24	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2
	25 - 34	0	1	1	2	4	0	0	0	0	0	0	0	0	0	8
	35 - 44	0	1	0	0	3	1	1	0	0	0	0	0	0	0	6
	45 - 54	1	0	1	0	5	1	3	0	0	0	0	0	0	0	11
	55 - 64	1	0	1	1	2	0	0	0	1	0	0	0	0	0	6
	65+	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. What is your Sex?	Male	1	0	2	0	0	0	2	0	0	0	0	0	0	0	5
	Female	1	2	2	4	15	2	2	0	1	0	0	0	0	0	29
	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	2	2	4	4	15	2	4	0	1	0	0	0	0	0	34
	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	Yes	0	1	0	0	2	1	0	0	1	0	0	0	0	0	5
	No	2	1	4	4	13	1	4	0	0	0	0	0	0	0	29
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Yes, limited a little	0	0	1	0	3	1	0	0	1	0	0	0	0	0	6
	No	2	1	3	3	12	1	4	0	0	0	0	0	0	0	26
	Prefer not to say	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	Invalid / no response to this question	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
7. Ethnicity	Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Chinese	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	Indian	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
	Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White and Asian	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	British / English / Welsh / Northern Irish / Scottish	2	2	3	4	11	2	4	0	1	0	0	0	0	0	29
	Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any other White background	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	No religion or belief	1	0	1	4	6	0	2	0	1	0	0	0	0	0	15
	Buddhist	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	Christian	1	1	2	0	6	1	1	0	0	0	0	0	0	0	12
	Hindu	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sikh	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	Any other religion or belief	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2
	Prefer not to say	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Gay/Lesbian	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	Heterosexual	2	2	4	4	14	2	4	0	1	0	0	0	0	0	33
	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	State-run or state-funded school - non-selective	1	2	1	4	12	2	4	0	1	0	0	0	0	0	27
	Independent / fee-paying school	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
	Attended school outside the UK	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
	Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	2	1	3	2	11	2	3	0	1	0	0	0	0	0	25
	Yes, one or both of my parents attended university	0	1	1	1	2	0	1	0	0	0	0	0	0	0	6
	Don't know / not sure	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
12. Work of the main / highest income earner in your household when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	0	1	2	2	3	0	1	0	1	0	0	0	0	0	10
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	1	0	0	1	3	0	1	0	0	0	0	0	0	0	6
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0	1	1	1	2	1	0	0	0	0	0	0	0	6
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	0	1	0	0	3	0	1	0	0	0	0	0	0	0	5
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	1	0	1	0	5	0	0	0	0	0	0	0	0	0	7
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Other, such as: retired, this question does not apply to me, I don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Primary carer for a child under 18	Yes	1	2	1	1	4	1	0	0	1	0	0	0	0	0	11
	No	1	0	3	3	11	1	4	0	0	0	0	0	0	0	23
	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical																